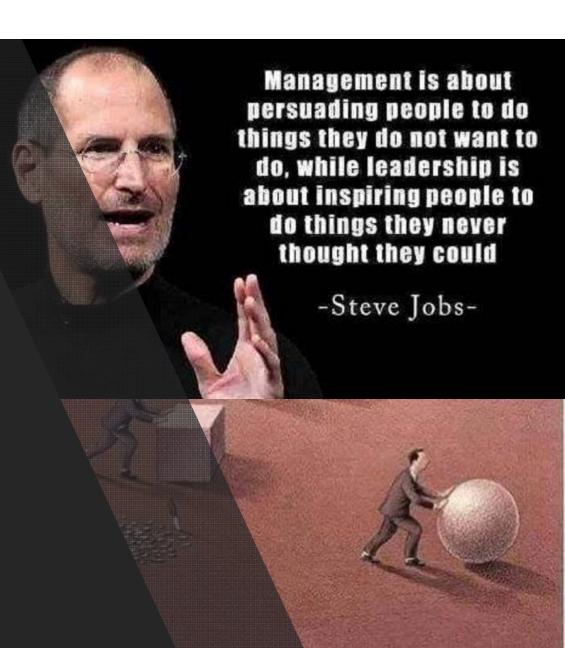
Tim Hynes – CIO, Allied Irish Bank

## The Leadership Stimulus Ladder





"People seldom do what they believe in. They do what is convenient, then repent."

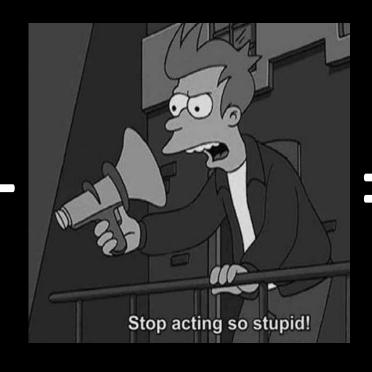
Bob Dylan American singer-songwriter



### Formula for Leadership Failure

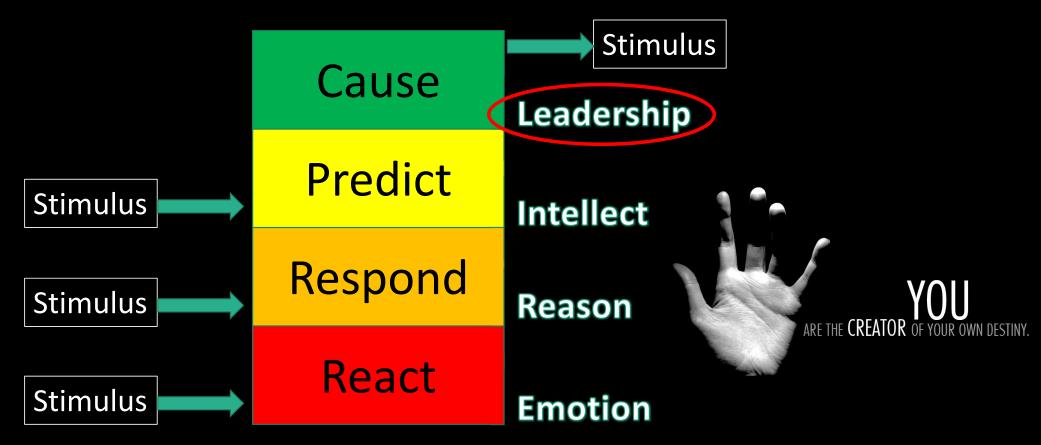
The Team The Leader The Result







#### The Leadership Stimulus Ladder



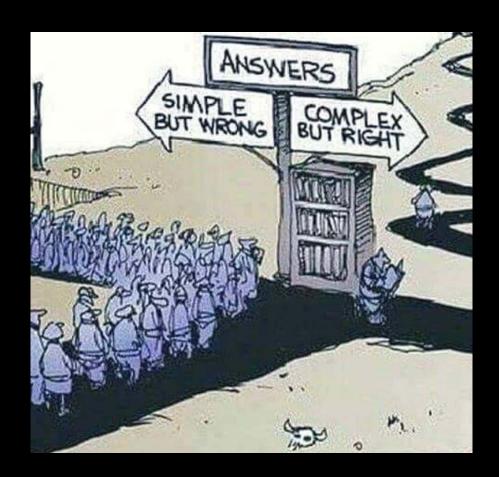
Copyright: Tim Hynes 2015

Leadership requires us to be pioneers, exploring the territory of the Discomfort Zone so that others can follow the path we make.

# Leadership is about predicting and creating a better future

Leadership is often difficult and lonely...

If you're not uncomfortable... then you're probably not doing it right...



#### Slide 5

**TH1** Tim Hynes, 10/04/2016

